



M.P.PASCHIM KSHETRA VIDYUT VITARAN CO. LTD
GPH CAMPUS, POLOGROUND, INDORE
Phone No. 0731-2426354

RECRUITMENT FOR THE POST OF ASSISTANT ENGINEER (DISTRIBUTION) –
TRAINEE Batch 2016-17 (REGULAR)

1. Madhya Pradesh Paschim Kshetra Vidyut Vitaran Company Limited Indore, is the successor company of M.P. State Electricity Board that has been incorporated to undertake activities of distribution and retail supply of electricity in the Indore & Ujjain commissionaires of state of M.P.
2. The company intends to recruit Assistant Engineer (Distribution)-Trainee on regular basis and invites applications from the eligible candidates who are having valid score card of **GATE (Graduate Aptitude Test in Engineering)** exam in Electrical Engineering paper. The category wise vacancy position is as under-
- 3.

Name of Post	UR	SC	ST	OBC	Total	Horizontal reservation for PWD	
						Orthopedically Disablement	Hearing Impaired
ASSISTANT ENGINEER (D)	11	07	10	05	33	07	01

Note: -The above vacancies may vary as per requirement.

Out of the 33 posts, 08 Nos. posts (7 Nos. posts for orthopedically disabled and 1 No. pots for hearing impaired) are reserved for PWD category candidates. These PWD posts are included in open vacancy (without category) and as per the category of selected candidates, the category wise vacancy will be filled up.

4. RESERVATION

- 4.1. Horizontal reservation for physically handicapped person (PWD) will be provided as per the rule and order of Go MP based on the vacancies. However candidates with orthopedically disablement and hearing impairment will only be eligible for applying.
- 4.2. The reservation of posts meant for SC/ST/OBC and Handicapped shall be applicable only for the candidates having Madhya Pradesh domicile.

5. HOW TO APPLY (Please read the instructions carefully):

- 5.1 Applications shall be received through M.P. online (www.mponline.gov.in) only. Links to the website of MP Online has also been provided on the following website: www.mpwz.co.in
- 5.2 Documents to be submitted alongwith online application :-
 - (i) High School/Higher Secondary Examination mark sheet .
 - (ii) Final semester Mark sheet & relevant degree of B.E. from a recognized university.
 - (iii) Valid GATE Score card.(GATE-15 & GATE-16.)
 - (iv) Caste certificate, (in case of reserved category candidates) issued by Sub Divisional Officer (SDO) of MP in prescribed format.
 - (v) In case of Physically Handicapped persons (PWD), valid Certificate of disability issued by the Medical Board.
 - (vi) MP Domicile certificate in case of candidates appearing for reserved posts.

6. APPLICATION FEE & OTHER CHARGES

- 6.1. **Application fees for unreserved / OBC candidates of MP domicile and candidates of all categories belonging to other States shall be Rs. 500/- and for SC/ST/Handicapped candidates of M.P domicile Rs.300/- per application.**
- 6.2. The applications can also be submitted through MP Online Kiosks and the payment can be made through the Kiosk.
- 6.3. No extra charge shall be payable for scanning of photograph etc. to Kiosk apart from the fees.

7. QUALIFICATION CRITERIA FOR ASSISTANT ENGINEER (DISTRIBUTION)

The candidates applying for Assistant Engineer (Distribution) should be having BE/B.Tech. or any equivalent degree in "Electrical" or "Electrical and Electronics" Engineering from a University recognized by AICTE/ University Grants Commission with:

- 7.1 Minimum 65% marks or equivalent CGPA in aggregate in case of Unreserved / OBC candidates of MP Domicile and candidates of all categories not having M.P domicile.
- 7.2 Minimum 55% marks or equivalent CGPA in aggregate in case of SC/ST/Handicapped category candidates having M.P. domicile.
- 7.3 The candidates appearing in Final Semester / Year examination may also apply, however, the candidates if selected shall have to produce the proof of having passed the final year/semester examination with minimum stipulated qualifying marks for the respective category before appearing for final document verification failing which their candidature shall be cancelled.

8. AGE LIMIT

The age of candidates as on 01.01.2017 should be

- 8.1. Minimum age limit: 21 years
- 8.2. Maximum age limit: 40 years for MP domicile candidates/ 35 years for outside MP candidates.
- 8.3. Candidates belonging to SC/ ST/ OBC/Handicapped categories and women candidates having M.P. Domicile Ex Serviceman shall get relaxation in upper age limit to an extent of five (5) years.
- 8.4. The candidates who have experience of working on regular or contract basis in MPPKVVCL, Indore shall be given age relaxation in Upper age limit equal to number of completed years of experience, subject to maximum 5 years.
- 8.5. However, maximum age limit including all relaxations will be 45 years.

9. SELECTION PROCESS :

- 9.1. The selection will be done on the basis of valid scorecard of "**Graduate Aptitude Test in Engineering**" exam in Electrical Engineering paper i.e. GATE 2015 and GATE 2016 will be considered.
- 9.2. The applications will be invited through MP online. The merit list will be prepared on the basis of marks scored in Electrical Engineering paper of GATE examination as per category wise vacancy.
- 9.3. If two or more candidates score equal marks in the GATE exam, then candidate having higher age i.e. earlier date of birth will be given preference.
- 9.4. Based on this merit list, candidates will be called for document verification and thereafter the finally selected candidates will be appointed to the post of Assistant Engineer (D) Trainee on regular basis.

10. DOCUMENTS TO BE FURNISHED AT THE TIME OF REPORTING

The candidates short listed on the basis of GATE score shall be required to show the following original certificates/documents about their eligibility and submit the same at the time of final joining:

- 10.1. Higher Secondary or High School Examination certificate in support of date of birth.
- 10.2. Certificate of Degree in "Electrical" or "Electrical and Electronics" Engineering with each semester's mark sheet, from a recognized university.
- 10.3. Caste certificate, (in case of reserved category candidates) issued by Sub Divisional Officer (SDO) of MP in prescribed format.
- 10.4. In case of Physically Handicapped persons (PWD) Valid Certificate of disability issued by the Medical Board.
- 10.5. M.P. Domicile certificate, in case of candidates appearing for reserved posts.
- 10.6. Candidates serving in government / semi government / public sector should submit N.O.C. from the employer.
- 10.7. Photo identity card (Passport / Driving license / Voter ID / Bank pass book / Aadhar card issued by Unique Identification Authority of India)
- 10.8. Proof of permanent address.
- 10.9. Widow / Divorcee lady should submit an affidavit / a certificate from court or as per the rule of caste.
- 10.10. Valid Score card of GATE exam.
- 10.11. Experience certificate, if any.

11. SELECTION AND APPOINTMENT

- 11.1. After verification of documents of the shortlisted candidates, the candidates selected finally will be appointed to the post of Assistant Engineer (D) –Trainee after completing joining formalities.

12. TRAINING : -

- 12.1. The candidates selected shall have to undergo 6 months training. They shall be required to execute a bond to complete the training and serve the Company for 3 years after completion of training. If the performance of a candidate during training is not found satisfactory, his/her appointment shall be liable for cancellation. After successful completion of training, the candidates shall be given regular appointment as Assistant Engineer (D). The Assistant Engineer (D)–Trainee shall be paid a fixed monthly stipend @ Rs. 21000/- (B.P.Rs. 15600/- +G.P. Rs. 5400/-) per month during the training period.

13. SALARY

- 13.1. On regular appointment as Assistant Engineer (D) after successful completion of training, he/she shall be absorbed in the pay scale having starting pay Rs. 15600/- p.m. plus grade pay Rs. 5400/- in pay band-3 (Pay scale 15600-39100) and other allowances as applicable from time to time. The appointed Assistant Engineer (D) shall be eligible for the Defined New Pension Scheme.

14. IMPORTANT DATES

Date of publication of advertisement in the newspaper	24.12.2016
Date of start of inviting applications through M.P.Online	26.12.2016
Last date of receiving online applications	15.01.2017
Publication of merit list based on GATE scorcard	27.01.2017
Tentative date of document verification & publication of final result.	Second week of Feb. 2017

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on the website of our company.

15. GENERAL INSTRUCTIONS

- 15.1. The Candidate should be an Indian National.
- 15.2. The candidate who does not possess specified qualification need not apply. During the scrutiny of the original certificates, if any discrepancies are found or the candidate is found non eligible as per the prescribed eligibility criteria, such candidate shall not be considered for this post and their candidature will be rejected.
- 15.3. Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of reporting failing, which they shall not be permitted to join.
- 15.4. Candidates should submit the attested copy of their being Physically Handicapped Certificate issued from the Medical Board. The percentage of disability should be indicated very clearly in the certificate. Degree of disability should be as per norms fixed by Govt. of MP for getting reservation under Handicapped category i.e. the minimum degree of disability in order for a Handicapped person to be eligible for the post advertised would be 40%. The candidate shall be considered for appointment only against category of disability for which post of Handicapped is reserved.
- 15.5. Any dispute arising out of the selection process shall be dealt within the jurisdiction of Indore High Court. In case of the disputes referred to the MPPKVCL Indore, the decision of the MD, MPPKVCL Indore shall be final and binding on both the parties.
- 15.6. The candidates must possess sound health.
- 15.7. The candidates must produce original documents/certificates at the time of reporting in support of their qualification and experience for verification.
- 15.8. The vacancies are tentative and may change at a later date according to the need of the company. The company reserves the right to fill or not to fill any of the vacancies.
- 15.9. The candidate shall be required to work anywhere in the jurisdiction of company's area.
- 15.10. The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 15.11. If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.
- 15.12. Once a candidate joins the Company no request for intercompany transfer will be entertained.

Chief General Manager (HR&A)
